



Symposium 1 Practice Research Resources and Capacity Building: Training, Network and Research Team Building

- **Staff training: offer by Research Officer, other Institute**
- **Network: Committee Members, Advisors, University Collaboration, Research Officer, Service Units**
- **Deviations: Expected Outcome? Effectiveness? Donor's expectation? Interest Group's expectation?**
- **Research Officer, Research Assistant, Social Worker**
- **Assignment for departments**
- **Research teams for departments: research officer/research assistant, service supervisor, CP, social worker**
- **Data collection: agency level, departmental level, community level**
- **Enriching experience: Better Understanding, Better Service Intervention, Finish a big project, Feedback from public, e.g. Chinese Family Strengths Inventory**
- **Support from Top Management, Resources, Strategic Means, Courage and Openness**